



Respectful, Responsible, Safe & Prepared

POLICY COMMITTEE MEETING

AGENDA

December 18, 2020 – 10:30 a.m.

Waupaca High School LMC Distance Learning Lab

Virtually Via Google Meet: <https://meet.google.com/ufe-twqv-qce>

By Phone: 1-205-832-1341 PIN: 754 075 072#

Live Stream: <https://youtu.be/7gMazVihniE>

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. [Review of Board Meeting Norms](#)
- V. [Review of Equity Proclamation](#)
- VI. Policies for Review (First Two Sections 0000 and 1,000)
 - A. [Introduction to BoardDocs](#)
 - B. [Policy Project Spreadsheet](#)
 1. [\(12.18.20\) Board Compensation Memo](#) - carryover from 12.03.20 and 12.08.20
 - a) [po 0144.1 Board Compensation](#)
 2. [po 2266 \(NEW POLICY\) Title IX Policy](#)
 3. [po 8450.01 \(NEW POLICY\) Personal Protective Equipment During Pandemic/Epidemic Events](#)
 4. **Waupaca Policies that we are keeping as is (with little to no changes):**
 - a) W110 Educational Philosophy (NEOLA 2105)
 - b) W153 Board Self-Evaluation (NEOLA 0123.1)
 - c) W174 Organizational Meeting of the Board (NEOLA 0151.1)
 - d) W185 Board Committees (NEOLA 0155) - combined with 185.1 below
 - e) W185.1 Board Committee Structure (NEOLA 0155)
 - f) W186 Advisory Committees to the Board (NEOLA 9140)
 - g) W187 Public Comment Periods During Board Meeting (NEOLA 0167.3)
 - h) W161 Public Expression of Board Members (NEOLA 0143.1) - the parts not included from W161 are addressed in other policies
 - i) W222 Administrator Contracts (NEOLA 1220.01)
 - j) W251 Organization for Administrative Purposes (NEOLA 1100.01)
 - k) W251.1 Organizational Chart (NEOLA 1100.02)
 5. **New NEOLA Policies (these are very straightforward):**
 - a) W120 School District Legal Status (NEOLA 0111)
 - b) W160 Board Members (NEOLA 0141)
 - c) W183 Voting Method (NEOLA 0167.1)
 - d) W184 Minutes (NEOLA 0168.1)

- e) Definitions (NEOLA 0100)
- f) Purpose (NEOLA 0112)
- g) Boundaries (NEOLA 0113)
- h) Classification (NEOLA 0114)
- i) Address (NEOLA 0115)
- j) Authority (NEOLA 0121)
- k) Board Powers (NEOLA 0122)
- l) Selecting District Administrator (NEOLA 0132.1)
- m) Administrative Guidelines (NEOLA 0132.2)
- n) Judicial (NEOLA 0133)
- o) Electoral Process (NEOLA 0142.1)
- p) Qualifications (NEOLA 0142.2)
- q) Oath (NEOLA 0142.4)
- r) Recall (NEOLA 0142.6)
- s) Board Member Ethics (NEOLA 0144.2)
- t) Conflict of Interest (NEOLA 0144.3)
- u) Indemnification (NEOLA 0144.4)
- v) Sexual and Other Forms of Harassment (NEOLA 0145)
- w) Annual School District Meeting (NEOLA 0151)
- x) Required Student Academic Standards Agenda Item (NEOLA 0151.2)
- y) Officers (NEOLA 0152)
- z) Quorum (NEOLA 0162)
- aa) Presiding Officer (NEOLA 0163)
- bb) Special Meetings (NEOLA 0164.2)
- cc) Notice of Regular Meetings (NEOLA 0165.1)
- dd) Change of Regular Meetings (NEOLA 0165.2)
- ee) Consent Agenda (NEOLA 0166.1)
- ff) Closed Session (NEOLA 0167.2)
- gg) President (NEOLA 0171.1)
- hh) Vice-President (NEOLA 0171.2)
- ii) Clerk (NEOLA 0171.3)
- jj) Treasurer (NEOLA 0171.4)
- kk) Legal Counsel (NEOLA 0172)
- ll) Independent Auditor (NEOLA 0173)
- mm) Annual Reports (NEOLA 0174.1)
- nn) School Performance Report (NEOLA 0174.2)
- oo) Other Reports (NEOLA 0174.3)
- pp) Association Memberships (NEOLA 0175)
- qq) Qualifications and Duties of the District Administrator (NEOLA 1220)
- rr) District Organization (NEOLA 1100)
- ss) Conflict of Interest (NEOLA 1130)
- tt) Board-District Administrator Relationship (NEOLA 1210)
- uu) Student Supervision and Welfare (NEOLA 1213)
- vv) Development of Administrative Guidelines (NEOLA 1230.01)
- ww) Non-Reemployment of the District Administrator (NEOLA 1241)
- xx) Incapacity of the District Administrator (NEOLA 1260)
- yy) Job Descriptions (NEOLA 1400)
- zz) District Administrator Job Description (NEOLA 1400.01)
- aaa) Nondiscrimination and Equal Employment Opportunity (NEOLA 1422)
- bbb) Nondiscrimination Based on Genetic Information of the Employee (NEOLA 1422.02)
- ccc) W523.1 Standard New-Employee and Interval-Based Health Examinations (NEOLA 1460)
- ddd) W523.1 Waupaca School District Pre-Employment Drug Testing (NEOLA 1460.01)

- eee) Group Health Plans (NEOLA 1619)
- fff) Privacy Protections of Fully Insured Group Health Plans (NEOLA 1619.02)
- ggg) Patient Protection and Affordable Care Act (NEOLA 1619.03)
- hhh) Section 504/ADA Prohibition Against Disability Discrimination in Employment (NEOLA 1623)
- iii) Employee Anti-Harassment (NEOLA 1662)

6. **Waupaca / NEOLA Hybrid Policies:**

- a) W131 School Board Elections (NEOLA 0142.3)
- b) W151 Board Policy Adoption & Review (NEOLA 0131.1)
- c) W160.1 Student Representatives (NEOLA 0141.1)
- d) W161 Board Member Authority (NEOLA 0143)
- e) W161.1 Handling Complaints (NEOLA 9130) -- Included in this policy is W161.1 Rule
- f) W163 Board Member Development Opportunities (NEOLA 0175.1)
- g) W166 Board Member Electronic Communications (NEOLA 0167.5)
- h) W170 Board Meetings (NEOLA 0164.1)
- i) W171.2 Agenda Preparation and Dissemination (NEOLA 0166)
- j) W181 Rules of Order (NEOLA 0161)
- k) W225 Evaluation of Administrators (NEOLA 1240)

VII. Adjournment

Stephen Johnson _____ **Sandra Robinson** _____

Betty Manion _____ Dale Feldt _____

Steven Hackett _____ **Patrick Phair** _____

Mark Polebitski _____